### **Finance**

#### MISSION STATEMENT

The mission of the Department of Finance is to prudently manage financial operations, recommend and implement sound fiscal policies, safeguard public assets, and encourage a safe environment on public property.

#### **BUDGET OVERVIEW**

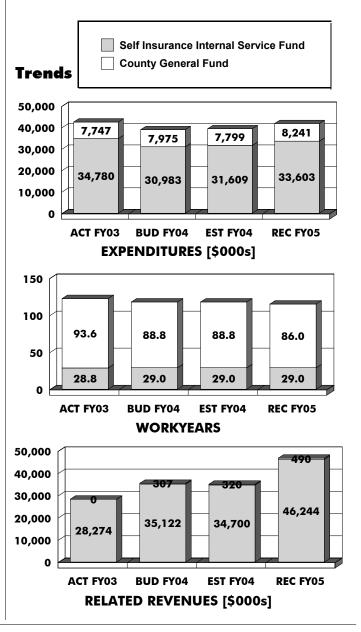
The total recommended FY05 Operating Budget for the Department of Finance is \$41,844,180, an increase of \$2,886,060 or 7.4 percent from the FY04 Approved Budget of \$38,958,120. Personnel Costs comprise 23.5 percent of the budget for 106 full-time positions and two part-time positions for 115.0 workyears. Operating Expenses account for the remaining 76.5 percent of the FY05 budget.

Not included in the above recommendation for the General Fund is a total of \$664,910 and 6.9 workyears that are charged to: Community Use of Public Facilities (\$3,170, 0.1 WY); Self Insurance Internal Service Fund (\$99,010, 1.0 WY); Human Resources, Employee Retirement System (\$83,400, 0.8 WY); Human Resources, Retirement Savings Plan (\$10,430, 0.1 WY); BIT 457 Deferred Comp. Plan (\$10,430, 0.1 WY); Bethesda Parking District (\$59,100, 0.9 WY); Montgomery Hills Parking District (\$4,290, 0.1 WY); Silver Spring Parking District (\$34,090, 0.5 WY); Wheaton Parking District (\$10,710, 0.2 WY); Public Works and Transportation, Printing and Mail Internal Service Fund (\$4,310, 0.1 WY); Solid Waste Collection (\$28,520, 0.3 WY); Solid Waste Disposal (\$290,060, 2.5 WYs); and Vacuum Leaf Collection (\$27,390, 0.2 WY). The funding and workyears for these items are included in the receiving departments' budgets.

The Finance Operating Budget is composed of a General Fund component (the Director's Office and the Divisions of Treasury and Controller) and the Risk Management Division, which is funded by the Liability and Property Coverage Self-Insurance Fund. The total FY05 Operating Budget for the General Fund component is \$8,240,710, an increase of \$265,990 or a three percent from the FY04 approved budget of \$7,974,920. Personnel Costs comprise 87.2 percent of the General Fund budget for 95 full-time and 2 part-time positions for 86.0 workyears. Operating Expenses account for the remaining 12.8 percent of the budget.

The total FY05 Operating Budget for the Self-Insurance Fund component of Finance (Risk Management) is \$33,603,470, an increase of \$2,620,270 or 8.5 percent from the FY04 approved budget of \$30,983,200. Personnel Costs comprise 7.8 percent of the Self-Insurance Fund budget for 11 full-time positions for 29.0 workyears. Operating Expenses account for the remaining 92.1 percent of the budget. Included in the total workyears are 17.0 workyears charged to the Self-Insurance Fund by the Office of the County Attorney and 1.0 workyear charged by the General Fund component of Finance (Controller Division) for

| 344,180   | 115.0 |
|-----------|-------|
| 162,890   | 13.5  |
| 608,720   | 17.0  |
| 525,160   | 5.0   |
| 089,040   | 4.0   |
| 221,400   | 4.0   |
| 084,220   | 14.6  |
| 704,220   | 11.3  |
| 451,220   | 6.6   |
| 501,640   | 17.1  |
| 379,730   | 6.7   |
| 576,240   | 3.8   |
| 025,670   | 6.6   |
| 514,030   | 4.8   |
| enditures | WYs   |
|           |       |



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services provided in support of Risk Management.

#### PROGRAM CONTACTS

Contact Nancy Moseley of the Department of Finance at 240.777.8886 or Philip Weeda of the Office of Management and Budget at 240.777.2780 for more information regarding this department's operating budget.

#### PROGRAM DESCRIPTIONS

#### **Debt and Cash Management**

This program provides support for effective debt and cash management with the goal of maintaining the County's AAA General Obligation Bond debt rating, and the active investment of the County's working capital to generate investment income. The program's objectives include managing the timely and economic issuance of short- and long-term financial obligations; developing and maintaining strong rating agency and investor relations; preparing accurate and timely financing documents, including the County's Annual Information Statement; ensuring strict compliance with disclosure requirements; coordinating bond counsel review; providing high-quality consulting services for County agencies, managers, staff, elected officials, the press, and citizens on issues related to debt and investment management, and management of the County's relationship with the banking community.

#### FY05 Recommended Changes

|  | Expenditures | WYs |
|--|--------------|-----|
| FY04 Approved  | 497,980      | 4.8 |
| Miscellaneous adjustments, including<br>negotiated compensation changes, employed<br>benefit changes, and changes due to staff | •            |     |
| turnover   | 16,050       | 0.0 |
| FY05 CE Recommended  | 514,030      | 4.8 |

#### Information Technology

This program provides overall direction for the development of automated systems and technology to support effective and efficient achievement of the Department's mission. Activities are proactively coordinated with the Department of Technology Services, other County departments, and department staff to ensure consistency of department systems with Countywide automation policies and standards. The program oversees development, selection, procurement, implementation, and maintenance of the Finance Department's automated systems and components. This program is also responsible for managing data integrity, security, and controls within the County's financial and procurement systems, including timely and comprehensive completion of financial systems upgrades, effective education of County financial systems users, timely response to customer questions, proactive trouble shooting and system maintenance, and the timely and accurate provision of internal financial reports.

#### FY05 Recommended Changes

| Ехро   | enditures | WYs |
|--|-----------|-----|
| FY04 Approved                                    | 801,320   | 6.4 |
| Increase Cost: Annualization of e-time reporting | 148,960   | 0.0 |

| FY05 CE Recommended   | 1,025,670 | 6.6 |
|---|-----------|-----|
| turnover  | 61,470    | 0.0 |
| negotiated compensation changes, employee benefit changes, and changes due to staff |           |     |
| Miscellaneous adjustments, including  |           |     |
| positions in FY04   | 13,920    | 0.2 |
| Increase Cost: Annualization of lapsed  |           |     |

#### Internal Audit

This program provides accurate, independent, and useful information through audit services to assist Executive Branch managers in the effective discharge of their responsibilities. Internal Audit is mandated by County Charter, Article 2, Executive Branch Section 218. The program provides identification of areas of risk in accountability systems; conducts fiscal, contract, performance, and information systems audits for financial compliance, economy, efficiency, and effectiveness; oversees investigative audits and audits required by law; provides advice to departments on internal control issues; and communicates the actions necessary for enhancing accountability.

#### FY05 Recommended Changes

|  | Expenditures | WYs |
|--|--------------|-----|
| FY04 Approved  | 514,110      | 3.8 |
| Add: Government accountability/compliance initiative   | 40,000       | 0.0 |
| Miscellaneous adjustments, including negotiated compensation changes, employed benefit changes, and changes due to staff | е            |     |
| turnover   | 22,130       | 0.0 |
| FY05 CE Recommended  | 576,240      | 3.8 |

#### **Accounts Payable**

This program is responsible for timely and accurate payments to vendors for goods and services provided to the County; for complying with County policies and procedures; and carrying out State and Federal reporting requirements. Payments to vendors are initiated and approved by individual departments. The Accounts Payable program is responsible for review and final approval of payments of \$5,000 or more, as well as most refunds and other non-expenditure disbursements. Payments under \$5,000 are individually reviewed and approved by operating departments and potentially subject to post-payment audit by Accounts Payable. The Accounts Payable program is also responsible for administration of the County's Purchasing Card Program which incorporates both purchasing and travel related expenditures.

#### FY05 Recommended Changes

|  | Expenditures | WYs |
|--|--------------|-----|
| FY04 Approved  | 390,850      | 6.7 |
| Miscellaneous adjustments, including negotiated compensation changes, employed benefit changes, and changes due to staff | •            |     |
| turnover   | -11,120      | 0.0 |
| FY05 CE Recommended  | 379,730      | 6.7 |

#### **General Accounting**

This program is responsible for the analysis, interpretation, and presentation of the County's financial position and results of operations through timely, accurate, and professional financial reports. These reports provide public assurance as to the accountability and integrity of the use of County resources; adherence to budgetary policies established by management; and compliance with Federal, State, and County mandates. The program prepares the Comprehensive Annual Financial Report, Debt Service Booklet, Single Audit Report of Federal Grant Programs, and State Uniform Financial Report, as well as numerous other standardized and specialized reports. This program also provides high quality, timely service to County departments through technical assistance and through preparation, review, and approval of County financial transactions.

#### FY05 Recommended Changes

|  | Expenditures | WYs  |
|--|--------------|------|
| FY04 Approved  | 1,402,560    | 17.1 |
| Miscellaneous adjustments, including negotiated compensation changes, employee benefit changes, and changes due to staff |              |      |
| turnover   | 99,080       | 0.0  |
| FY05 CE Recommended  | 1,501,640    | 17.1 |

#### **Payroll**

This program is responsible for managing and maintaining the County's payroll system and functions as prescribed by Federal, State, and County laws, and local regulations. The program provides timely and accurate payroll disbursements to County employees, accounts for payroll deductions, issues W-2 statements to account for pre-tax and post-tax benefits, maintains official payroll and leave records, and responds to internal and external inquiries. The program proactively operates in conjunction with other County departments to maintain the Human Resources Management System and to develop efficient and effective improvements to this system.

#### FY05 Recommended Changes

|  | Expenditures | WYs |
|--|--------------|-----|
| FY04 Approved  | 386,810      | 6.6 |
| Miscellaneous adjustments, including<br>negotiated compensation changes, employed<br>benefit changes, and changes due to staff | e            |     |
| turnover   | 64,410       | 0.0 |
| FY05 CE Recommended  | 451,220      | 6.6 |

#### **Property Taxes**

This program is responsible for collection of property taxes, which are the County's largest revenue source. The program provides accurate calculation and timely distribution of tax bills, accounting and distribution of tax collections to municipalities, and timely collection of delinquent accounts through the tax lien sale process. This program manages numerous tax credit, deferral, and assistance programs. The public tax information portion of the property tax provides accurate and timely tax and account information to attorneys, title companies, and the public for preparation of property settlements and other uses.

#### FY05 Recommended Changes

| E  | xpenditures | WYs  |
|--|-------------|------|
| FY04 Approved  | 903,530     | 14.2 |
| Reduce: Principal Administrative Aide position   | -38,070     | -0.9 |
| Decrease Cost: Chargeback Solid Waste<br>Services for billing and collection of fees   | -189,300    | -2.0 |
| Miscellaneous adjustments, including<br>negotiated compensation changes, employee<br>benefit changes, and changes due to staff |             |      |
| turnover   | 28,060      | 0.0  |
| FY05 CE Recommended  | 704,220     | 11.3 |

## Transfer and Recordation Tax/Public Advocate

The primary responsibility of this program is the timely and accurate processing and collection of the transfer and recordation taxes associated with Real Property transfers and Recordation of Instruments of Writing. The Public Advocate for Assessments and Taxation provides an independent review of State-determined property tax assessment valuations for fairness and accuracy.

#### FY05 Recommended Changes

| E  | xpenditures | WYs  |
|--|-------------|------|
| FY04 Approved  | 1,012,950   | 14.6 |
| Miscellaneous adjustments, including<br>negotiated compensation changes, employee<br>benefit changes, and changes due to staff |             |      |
| turnover   | 71,270      | 0.0  |
| FY05 CE Recommended  | 1,084,220   | 14.6 |

#### **Treasury Operations**

This program is responsible for providing coordination and oversight of treasury operations, and customer services through the cashiering function. It is also responsible for accurate revenue and economic forecasting, and publishing reports on economic and revenue analyses on a monthly and quarterly basis for dissemination to the County Council and public. The program is also responsible for the accurate recordation and processing of all excise taxes. In addition, Treasury Operations administers the County's Working Families Income Supplement program.

#### FY05 Recommended Changes

|   | <b>Expenditures</b> | WYs  |
|---|---------------------|------|
| FY04 Approved   | 239,760             | 4.1  |
| Decrease Cost: Chargeback Parking Districts for billing and collection of taxes   | -4,770              | -0.1 |
| Decrease Cost: Chargeback Solid Waste<br>Services for billing and collection of fees                                    | -47,330             | -0.5 |
| Miscellaneous adjustments, including negotiated compensation changes, employe benefit changes, and changes due to staff | е                   |      |
| turnover  | 33,740              | 0.5  |
| FY05 CE Recommended   | 221,400             | 4.0  |

#### Insurance

County Code 20-37 established the Montgomery County Self-Insurance Program. The program provides comprehensive

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property and casualty insurance for the County and participating agencies. The program is funded through contributions from the agencies, which are based upon an annual actuarial analysis of outstanding and projected future claims filed against the participants. The program provides accurate and timely insurance and risk management advice to participating agencies and reduces County and participating agency exposure to risk by: comparing the cost of commercially-available coverage to evaluate the best method of funding exposure to loss; transferring contractual risk under indemnification/hold harmless agreements; avoiding risk; operating proactive safety programs; and purchasing commercial insurance.

#### FY05 Recommended Changes

|  | Expenditures | WYs |
|--|--------------|-----|
| FY04 Approved  | 28,589,950   | 4.0 |
| Increase Cost: Annualization of FY04 oper                                    | ating        |     |
| expenses   | 2,483,170    | 0.0 |
| Miscellaneous adjustments, including negotiated compensation changes, employ | yee          |     |
| benefit changes, and changes due to staff                                    |              |     |
| turnover   | 15,920       | 0.0 |
| FY05 CE Recommended  | 31,089,040   | 4.0 |

#### **Occupational Safety and Health**

This program coordinates reporting to Federal and State regulatory agencies on health and safety issues. The State-required injury reports and the mandated safety training and record keeping are completed on schedule. The program responds promptly to inspections and queries from the Maryland Occupational Safety and Health Administration. Accident prevention programs are conducted, and training is provided continuously in loss prevention and loss control to promote a safe and healthy work environment for County employees.

#### FY05 Recommended Changes

|  | Expenditures | WYs |
|--|--------------|-----|
| FY04 Approved  | 511,380      | 5.0 |
| Miscellaneous adjustments, including negotiated compensation changes, employed benefit changes, and changes due to staff | e            |     |
| turnover   | 13,780       | 0.0 |
| FY05 CE Recommended  | 525,160      | 5.0 |

#### Legal Services

This program funds activities of the Office of the County Attorney, which provides legal services including investigation, negotiation, and litigation on behalf of the County and agencies that participate in the Self-Insurance Program.

#### FY05 Recommended Changes

|  | Expenditures | WYs  |
|--|--------------|------|
| FY04 Approved  | 1,514,680    | 17.0 |
| Miscellaneous adjustments, including negotiated compensation changes, employed benefit changes, and changes due to staff | •            |      |
| turnover   | 94,040       | 0.0  |
| FY05 CE Recommended  | 1,608,720    | 17.0 |

#### **Operations and Administration**

This program includes operational support for the department as well as the administrative portions of the Director's Office, the Division of the Controller, the Treasury Division, and the Division of Risk Management. The program provides support for efficient, effective, and timely accomplishment of the department's mission, including budget development and oversight, personnel administration, strategic planning, and contract administration. The program also provides effective management of the financial aspects of economic development initiatives; proactive development of intergovernmental policy alternatives and impacts; and high quality consulting services for County agencies, managers, staff, elected officials, the press, and citizens.

#### FY05 Recommended Changes

|  | Expenditures | WYs  |
|--|--------------|------|
| FY04 Approved  | 2,192,240    | 13.5 |
| Eliminate: Printing and mailing of tax bills to customers who have an escrow account with                                |              |      |
| mortgage company   | -61,930      | 0.0  |
| Decrease Cost: Chargeback Solid Waste for  |              |      |
| billing and collection of fees   | -71,080      | 0.0  |
| Decrease Cost: Chargeback Parking Districts for billing and collection of taxes  | -1,440       | 0.0  |
| Miscellaneous adjustments, including negotiated compensation changes, employee benefit changes, and changes due to staff | •            |      |
| turnover   | 105,100      | 0.0  |
| FY05 CE Recommended  | 2,162,890    | 13.5 |

#### **BUDGET SUMMARY**

|   | Actual<br>FY03                        | Budget<br>FY04           | Estimated<br>FY04        | Recommended<br>FY05       | % Chg<br>Bud/Rec |
|---|---------------------------------------|--------------------------|--------------------------|---------------------------|------------------|
| COUNTY GENERAL FUND   | 1100                                  | 1104                     | 110-7                    | 1105                      | Dod/ Rec         |
| EXPENDITURES  |                                       |                          |                          |                           |                  |
| Salaries and Wages  | 5,315,549                             | 5,453,580                | 5,216,920                | 5,521,030                 | 1.2%             |
| Employee Benefits   | 1,456,199                             | 1,561,430                | 1,559,010                | 1,660,900                 | 6.4%             |
| County General Fund Personnel Costs                         | 6,771,748                             | 7,015,010                | 6,775,930                | 7,181,930                 | 2.4%             |
| Operating Expenses  | 975,155                               | 959,910                  | 1,022,980                | 1,058,780                 | 10.3%            |
| Debt Service Other  | 2,200                                 | 0                        | 0                        | 0                         | _                |
| Capital Outlay  | 0                                     | 0                        | 0                        | 0                         | _                |
| County General Fund Expenditures                            | 7,749,103                             | 7,974,920                | 7,798,910                | 8,240,710                 | 3.3%             |
| PERSONNEL   |                                       |                          |                          |                           |                  |
| Full-Time   | 105                                   | 96                       | 96                       | 95                        | -1.0%            |
| Part-Time   | 2                                     | 2                        | 2                        | 2                         | _                |
| Workyears   | 93.6                                  | 88.8                     | 88.8                     | 86.0                      | -3.2%            |
| REVENUES  |                                       |                          | _                        | _                         |                  |
| Tax Sale Costs  | -232,370                              | 0                        | 0                        | 0                         |                  |
| Development District Fees                                   | 36,020                                | 62,300                   | 62,300                   | 127,960                   | 105.4%           |
| Procurement Card Rebate                                     | 0                                     | 26,700                   | 9,700                    | 7,030                     | -73.7%           |
| WSSC Reimb.: Benefit Charge on Tax Bill                     | 65,000                                | 65,000                   | 65,000                   | 97,830                    | 50.5%            |
| Billing to Municipalities                                   | 0                                     | 0<br>35 000              | 25,000                   | 56,700                    | _                |
| Dishonored Check Fee Tax Certification Fee                  | 64,934                                | 35,000                   | 35,000                   | 35,000                    |                  |
| 1 2   | 4,978                                 | 5,600                    | 5,600                    | 5,600                     |                  |
| Tax Sale Fee  | 0<br>18,053                           | 20,000                   | 37,500<br>17,700         | 37,500                    | 87.5%<br>7.3%    |
| Child Support Payment Fees Conduit Bond Fees                | · · · · · · · · · · · · · · · · · · · | 16,500                   |                          | 17,700                    |                  |
| County General Fund Revenues                                | 43,600<br><b>215</b>                  | 75,660<br><b>306,760</b> | 87,160<br><b>319,960</b> | 105,160<br><b>490,480</b> | 59.0%<br>59.9%   |
| •   |                                       | 300,700                  | 317,700                  | 470,400                   | 39.9%            |
| SELF INSURANCE INTERNAL SERVICE FU                          | ND                                    |                          |                          |                           |                  |
| EXPENDITURES  |                                       |                          |                          |                           |                  |
| Salaries and Wages  | 1,965,466                             | 1,897,192                | 1,916,200                | 2,033,590                 | 7.2%             |
| Employee Benefits   | 498,721                               | 632,398                  | 607,390                  | 625,450                   | -1.1%            |
| Self Insurance Internal Service Fund Personnel Costs        | 2,464,187                             | 2,529,590                | 2,523,590                | 2,659,040                 | 5.1%             |
| Operating Expenses  | 32,315,780                            | 28,453,610               | 29,085,790               | 30,944,430                | 8.8%             |
| Capital Outlay  | 0                                     | 0                        | 0                        | <u>-</u>                  |                  |
| Self Insurance Internal Service Fund Expenditures           | 34,779,967                            | 30,983,200               | 31,609,380               | 33,603,470                | 8.5%             |
| PERSONNEL   |                                       |                          |                          |                           |                  |
| Full-Time   | 11                                    | 11                       | 11                       | 11                        |                  |
| Part-Time   | 0                                     | 0                        | 0                        | 0                         | _                |
| Workyears   | 28.8                                  | 29.0                     | 29.0                     | 29.0                      | _                |
| REVENUES  | 0.7/1./00                             | 4.007.000                | 4.007.000                | 5 //0 000                 | 40.40            |
| Montgomery County (Special, Entpr. & Int. Serv.)            | 2,761,600                             | 4,026,890                | 4,026,890                | 5,662,900                 | 40.6%            |
| Montgomery County General Fund NDA Fire and Rescue Services | 6,709,000                             | 8,706,400                | 8,706,400                | 11,488,680                | 32.0%            |
| Board of Education  | 4,794,490                             | 6,232,820                | 6,232,820                | 9,146,180                 | 46.7%            |
|   | 9,323,300                             | 10,521,320               | 10,521,320               | 13,589,130                | 29.2%            |
| Montgomery College M-NCPPC                                  | 239,900                               | 294,720                  | 294,720                  |                           | 35.9%<br>-3.1%   |
| M-NCFFC Housing Opportunities Commission                    | 865,300<br>234,220                    | 909,390<br>556,370       | 909,390<br>556,370       |                           | 36.1%            |
| Revenue Authority   | 111,200                               | 193,980                  | 193,980                  | 225,700                   | 16.4%            |
| City of Gaithersburg  | 234,130                               | 178,940                  | 178,940                  | 263,920                   | 47.5%            |
| City of Rockville   | 859,350                               | 966,880                  | 966,880                  | 1,183,090                 | 22.4%            |
| Takoma Park   | 133,333                               | 400,000                  | 400,000                  | 356,610                   | -10.8%           |
| Housing Authority-City of Rockville                         | 5,200                                 | 21,090                   | 21,090                   | 30,750                    | 45.8%            |
| Other Municipal Income                                      | 21,250                                | 52,550                   | 52,550                   | 63,590                    | 21.0%            |
| Other - Recovered Losses                                    | 1,066,243                             | 650,390                  | 650,390                  | 669,500                   | 21.0%            |
| Investment Income   | 907,687                               | 1,410,000                | 988,140                  | 1,525,000                 | 8.2%             |
| Miscellaneous   | 7,394                                 | 1,410,000                | 766,140                  |                           |                  |
| Self Insurance Internal Service Fund Revenues               | 28,273,597                            | 35,121,740               | 34,699,880               | 46,243,530                | 31.7%            |
|   | ,_, -,-,,                             | ,,. 10                   | ,-,,,,,,                 | , ,                       | 2.1.2 /          |
| DEPARTMENT TOTALS   | 40 -00                                | 00 000                   | 00 400 000               |                           |                  |
| Total Expenditures  | 42,529,070                            | 38,958,120               | 39,408,290               | 41,844,180                | 7.4%             |
| Total Full-Time Positions                                   | 116                                   | 107                      | 107                      | 106                       | -0.9%            |
| Total Part-Time Positions                                   | 2                                     | 2                        | 2                        | 2                         | _                |

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|                 | Actual<br>FY03 | Budget<br>FY04 | Estimated<br>FY04 | Recommended<br>FY05 | % Chg<br>Bud/Rec |
|-----------------|----------------|----------------|-------------------|---------------------|------------------|
| Total Workyears | 122.4          | 117.8          | 117.8             | 115.0               | -2.4%            |
| Total Revenues  | 28,273,812     | 35,428,500     | 35,019,840        | 46,734,010          | 31.9%            |

#### **FUTURE FISCAL IMPACTS**

|  | CE REC.  |                                |  | (\$000   | )'s)                             |                            |
|--|--|--------------------------------|--|--|----------------------------------|----------------------------|
| Title  | FY05   | FY06                           | FY07                                     | FY08   | FY09                             | FY10                       |
| is table is intended to present significant  | future fiscal impacts of the c   | lepartment's                   | programs.                                |  |                                  |                            |
|  |  |                                |  |  |                                  |                            |
| OUNTY GENERAL FUND   |  |                                |  |  |                                  |                            |
| Expenditures   |  |                                |  |  |                                  |                            |
| FY05 Recommended   | 8,241  | 8,241                          | 8,241                                    | 8,241  | 8,241                            | 8,241                      |
| No inflation or compensation change is inclu   | ded in outyear projections.  |                                |  |  |                                  |                            |
| Electronic Timesheet   | 0  | -100                           | -101                                     | -146   | -192                             | -192                       |
| Assumes purchase of entire system over three   | e years.   |                                |  |  |                                  |                            |
| Labor Contracts  | 0  | 313                            | 652                                      | 712  | 712                              | 712                        |
| There is the second of the second in the sec | EVOE increments assert was   | adiustmonts                    | and accocia                              | tad banafita E                                 | etimated com                     | nancation                  |
| These figures represent the annualization of   | r 105 increments, general wage   | e aujosimemis                  | , una associa                            | iea beneilis. E                                | .siiiilalea coili                | pensunon                   |
| (e.g., general wage adjustment and service in  |  | •                              | •  |  | .siiiilalea coili                | pensunon                   |
| • •  |  | •                              | •  |  | 8,761                            | 8,761                      |
| (e.g., general wage adjustment and service in  | ncrements) for personnel are in  | cluded for FY                  | 06 and beyor                             | nd.  |                                  |                            |
| (e.g., general wage adjustment and service in  | ncrements) for personnel are in<br><b>8,241</b>                                    | cluded for FY                  | 06 and beyor                             | nd.  |                                  |                            |
| (e.g., general wage adjustment and service in Subtotal Expenditures  ELF INSURANCE INTERNAL SER  | ncrements) for personnel are in<br><b>8,241</b>                                    | cluded for FY                  | 06 and beyor                             | nd.  |                                  |                            |
| (e.g., general wage adjustment and service in<br>Subtotal Expenditures   | ncrements) for personnel are in<br><b>8,241</b>                                    | cluded for FY                  | 06 and beyor                             | nd.  |                                  |                            |
| (e.g., general wage adjustment and service in Subtotal Expenditures  ELF INSURANCE INTERNAL SER Expenditures   | VICE FUND  33,603  | cluded for FY<br><b>8,454</b>  | 06 and beyor<br><b>8,791</b>             | nd.<br><b>8,807</b>                            | 8,761                            | 8,761                      |
| (e.g., general wage adjustment and service in Subtotal Expenditures  ELF INSURANCE INTERNAL SER  Expenditures  FY05 Recommended  | VICE FUND  33,603  | cluded for FY<br><b>8,454</b>  | 06 and beyor<br><b>8,791</b>             | nd.<br><b>8,807</b>                            | 8,761                            | 8,761<br>33,603            |
| (e.g., general wage adjustment and service in Subtotal Expenditures  ELF INSURANCE INTERNAL SER  Expenditures  FY05 Recommended  No inflation or compensation change is inclu  Claims Audit  | VICE FUND  33,603 ded in outyear projections.                                      | 33,603                         | 33,603                                   | 33,603   | 33,603<br>0                      | 8,761<br>33,603            |
| (e.g., general wage adjustment and service in Subtotal Expenditures  ELF INSURANCE INTERNAL SER  Expenditures  FY05 Recommended  No inflation or compensation change is inclu  | VICE FUND  33,603 ded in outyear projections.                                      | 33,603                         | 33,603                                   | 33,603   | 33,603<br>0                      | 8,761<br>33,603            |
| (e.g., general wage adjustment and service in Subtotal Expenditures  ELF INSURANCE INTERNAL SER  Expenditures  FY05 Recommended  No inflation or compensation change is inclu  Claims Audit  Audit will consist of a review of several hunder  | VICE FUND  33,603 ded in outyear projections.                                      | 33,603                         | 33,603                                   | 33,603   | 33,603<br>0                      | 33,603<br>-40              |
| (e.g., general wage adjustment and service in Subtotal Expenditures  ELF INSURANCE INTERNAL SER  Expenditures  FY05 Recommended  No inflation or compensation change is inclu  Claims Audit  Audit will consist of a review of several hundrompliance with the contract.   | VICE FUND  33,603 ded in outyear projections. ored files to verify that claims are | 33,603<br>-40<br>e being handl | 33,603<br>ed appropriat                  | 33,603 -40 tely within ind                     | 8,761  33,603  0  ustry standard | 33,603<br>-40<br>ds and in |
| (e.g., general wage adjustment and service in Subtotal Expenditures  ELF INSURANCE INTERNAL SER  Expenditures  FY05 Recommended  No inflation or compensation change is inclused in the contract of the contract.  Labor Contracts   | VICE FUND  33,603 ded in outyear projections. ored files to verify that claims are | 33,603 -40 e being handl       | 33,603 0 ed appropriat 322 , and associa | 33,603 -40 tely within ind 352 ted benefits. E | 8,761  33,603  0  ustry standard | 33,603<br>-40<br>ds and in |

| FY05-10 PUBLIC SERVICES PROGRAM: FISCA                          | AL PLAN      |              | <b>RISK MANAG</b> | EMENT        |              |              |              |
|---|--------------|--------------|-------------------|--------------|--------------|--------------|--------------|
|   | FY04         | FY05         | FY06              | FY07         | FY08         | FY09         | FY10         |
| FISCAL PROJECTIONS  | ESTIMATE     | REC          | PROJECTION        | PROJECTION   | PROJECTION   | PROJECTION   | PROJECTION   |
| ASSUMPTIONS   |              |              |                   |              |              |              |              |
| Indirect Cost Rate  | 13.15%       | 14.32%       | 14.32%            | 14.32%       | 14.32%       | 14.32%       | 14.32%       |
| CPI (Fiscal Year)   | 2.7%         | 2.4%         | 2.3%              | 2.4%         | 2.5%         | 2.4%         | 2.3%         |
| Change in Contribution Levels (to maintain \$8.2M fund balance) | 0            | 0            | -0.203            | -0.036       | 0.042        | 0.041        | 0.05         |
| BEGINNING FUND BALANCE  | (10,033,900) | (6,943,390)  | 5,696,670         | 8,217,890    | 8,161,690    | 8,170,380    | 8,195,186    |
| REVENUES  |              |              |                   |              |              |              |              |
| Charges For Services  | 1,581,950    | 1,876,120    | 1,495,270         | 1,441,440    | 1,502,000    | 1,563,580    | 1,641,760    |
| Miscellaneous   | 1,658,030    | 2,194,500    | 2,897,550         | 3,638,900    | 4,369,870    | 5,081,210    | 5,518,300    |
| Subtotal Revenues   | 3,239,980    | 4,070,620    | 4,392,820         | 5,080,340    | 5,871,870    | 6,644,790    | 7,160,060    |
| INTERFUND TRANSFERS (Net Non-CIP)                               | 31,459,910   | 42,172,910   | 33,611,800        | 32,401,770   | 33,762,650   | 35,146,940   | 36,904,300   |
| Transfers From The General Fund                                 | 17,158,670   | 23,831,470   | 18,993,680        | 18,309,910   | 19,078,930   | 19,861,180   | 20,854,240   |
| Transfers From Special Fds: Non-Tax + ISF                       | 14,301,240   | 18,341,440   | 14,618,120        | 14,091,860   | 14,683,720   | 15,285,760   | 16,050,060   |
| MCG Enterprise Fund Transfers                                   | 1,807,440    | 2,466,290    | 1,965,630         | 1,894,870    | 1,974,450    | 2,055,410    | 2,158,190    |
| Outside Agency Transfers  | 12,493,800   | 15,875,150   | 12,652,490        | 12,196,990   | 12,709,270   | 13,230,350   | 13,891,870   |
| TOTAL RESOURCES   | 24,665,990   | 39,300,140   | 43,701,290        | 45,700,000   | 47,796,210   | 49,962,110   | 52,259,540   |
| PSP OPER. BUDGET APPROP/ EXP'S.                                 |              |              |                   |              |              |              |              |
| Operating Budget  | (31,609,380) | (33,603,470) | (35,328,690)      | (37,189,120) | (39,273,580) | (41,414,680) | (43,721,859) |
| Labor Agreement   | n/a          | 0            | (154,710)         | (349,190)    | (352,250)    | (352,250)    | (352,250     |
| Subtotal PSP Oper Budget Approp / Exp's                         | (31,609,380) | (33,603,470) | (35,483,400)      | (37,538,310) | (39,625,830) | (41,766,930) | (44,074,109) |
| TOTAL USE OF RESOURCES  | (31,609,380) | (33,603,470) | (35,483,400)      | (37,538,310) | (39,625,830) | (41,766,930) | (44,074,109) |
| YEAR END FUND BALANCE   | (6,943,390)  | 5,696,670    | 8,217,890         | 8,161,690    | 8,170,380    | 8,195,180    | 8,185,431    |
| END-OF-YEAR RESERVES AS A                                       |              |              |                   |              |              |              |              |
| PERCENT OF RESOURCES  | -28.1%       | 14.5%        | 18.8%             | 17.9%        | 17.1%        | 16.4%        | 15.79        |

#### Assumptions:

<sup>1.</sup>Risk Management contributions for this fund are adjusted as necessary to reflect County fiscal policy of maintaining a retained earnings balance of approximately \$8.2 million. This balance yields a confidence level of 85 percent that funding will be sufficient to cover all incurred liabilities.

<sup>2.</sup>Risk Management contributions to the Self-Insurance Fund are made annually based on actuarial analysis and evaluation of prior claims expenses.

## DEPARTMENT OF FINANCE Departmental Program Structure and Outcome Measures

#### **Mission**

To prudently manage financial operations, recommend and implement sound fiscal policies, safeguard public assets, and encourage a safe environment on public property.

#### **Guiding Principles**

The Department accomplishes its mission and achieves its vision by adopting the County's Vision Statement and Guiding Principles as its own and by:

- Adhering to the highest professional standards
- Being timely
- Being proactive

- Promoting employee growth and development
- Providing thorough, accurate, objective analysis
- Practicing organization loyalty

## DIRECTOR'S OFFICE

Debt and Cash Management Internal Audit Information Technology Operations & Administrative Support

# Controller Division

Accounts Payable General Accounting Payroll

# Treasury Division

Property Taxes
Transfer and
Recordation Tax/
Public Advocate
Treasury Operations

# Risk Management Division

Insurance Legal Services Occupational Safety & Health

| DEPARTMENTAL OUTCOMES                             | FY01          | FY02          | FY03          | FY04          | FY05   |
|---|---------------|---------------|---------------|---------------|--------|
|   | <b>ACTUAL</b> | <b>ACTUAL</b> | <b>ACTUAL</b> | <b>BUDGET</b> | CE REC |
| Bond rating by three rating agencies <sup>a</sup> | AAA           | AAA           | AAA           | AAA           | AAA    |
| Certificate of Achievement for Excellence         | Yes           | Yes           | b             | b             | b      |
| in Financial Reporting <sup>b</sup>               |               |               |               |               |        |

#### Notes:

<sup>a</sup>AAA bond rating from Standard and Poor's and Fitch, Inc.; Aaa from Moody's Investor Service, Inc.

<sup>b</sup>Continuing practices are necessary to qualify for the Government Finance Officers Association (GFOA) Certificate of Achievement. Montgomery County has been awarded this certificate 33 times, more than any other county.

#### **FINANCE**

#### PROGRAM:

Debt and Cash Management

PROGRAM ELEMENT:

#### PROGRAM MISSION:

To maintain the County's AAA General Obligation Bond debt rating by managing timely short- and long-term debt issues and managing the County's working capital investment portfolio within its approved investment policy; developing and maintaining strong agency and banking/ investor relations; preparing accurate and timely financing documents, including the County's Annual Information Statement; ensuring strict compliance with disclosure requirements; coordinating bond counsel review; and providing high-quality consulting services for County agencies, managers, staff, elected officials, the press, and citizens on issues related to debt and cash management

#### COMMUNITY OUTCOMES SUPPORTED:

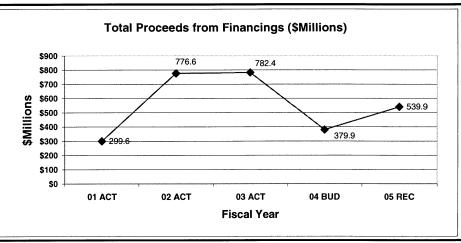
- Ensure high value for tax dollars
- Ensure accountability
- Insist upon customer satisfaction

| PROGRAM MEASURES  | FY01<br>ACTUAL | FY02<br>ACTUAL | FY03<br>ACTUAL | FY04<br>BUDGET | FY05<br>CE REC |
|---|----------------|----------------|----------------|----------------|----------------|
| Outcomes/Results:   |                |                |                |                |                |
| Bond rating by three rating agencies <sup>a</sup>   | AAA            | AAA            | AAA            | AAA            | AAA            |
| Average rate of return on County investments (%)  | 6.2            | 2.6            | 1.6            | 2.25           | 2.3            |
| Difference between the County's rate of return and the industry benchmark (basis points) <sup>b</sup> | 60             | 63             | 61             | 50             | 50             |
| Interest earned on pooled investments (\$000)   | 49,500         | 20,707         | 11,095         | 18,800         | 15,980         |
| Service Quality:  |                |                |                |                |                |
| Efficiency:   |                | <del></del>    |                |                |                |
| Program costs as a percentage of total financing proceeds (%)   | 0.08           | 0.04           | 0.05           | 0.13           | 0.10           |
| Workload/Outputs:   |                |                | ·              |                |                |
| Development districts administered  | 1              | 2              | 2              | 2              | 2              |
| Development district financings   | 0              | 1              | 0              | 3              | 3              |
| Conduit financings  | 0              | 4              | 1              | 2              | 5              |
| Master lease financings   | 0              | 0              | 3              | 3              | 2              |
| Other debt or lease financings  | 3              | 8              | 9              | 6              | 5              |
| Total proceeds from financings (\$millions)   | 299.6          | 776.6          | 782.4          | 379.9          | 539.9          |
| County direct debt outstanding (\$millions) <sup>c</sup>  | 1,370.8        | 1,455.8        | 1,490.9        | NA             | NA             |
| Inputs:   |                |                |                |                |                |
| Personnel expenditures (\$000) <sup>d</sup>   | 253            | 275            | 414            | 498            | 514            |
| Workyears <sup>d</sup>  | 3.0            | 2.9            | 4.9            | 4.8            | 4.8            |

#### Notes:

#### **EXPLANATION:**

The Debt and Cash Management Program manages the County's short-term working capital investment portfolio and arranges for the timely and cost effective issuance of short- and long-term debt. The ability to manage risk and maximize investment yield is paramount to this program. The ability to raise capital through short- and long-term financing for infrastructure and other public purposes - spreading the costs over the useful life of the infrastructure - is indicative of sound fiscal policy. The achievement of the AAA bond rating from the three major bond rating agencies ensures the lowest cost possible for the County's debt.



**PROGRAM PARTNERS IN SUPPORT OF OUTCOMES:** Office of Management and Budget; Office of the County Attorney; County Council and staff; program departments; bond counsel; financial advisors.

MAJOR RELATED PLANS AND GUIDELINES: Montgomery County Code; Approved Capital Improvements Program.

<sup>&</sup>lt;sup>a</sup>AAA bond rating from Standard and Poor's and Fitch, Inc.; Aaa from Moody's Investor Service, Inc.

b100 basis points is equal to 1 percent.

<sup>&</sup>lt;sup>c</sup>As of June 30 of the fiscal year. Debt outstanding is difficult to estimate due to volatility in expected financing schedules.

<sup>&</sup>lt;sup>d</sup>Operating expenses are included under Administration. Expenditures and workyears for FY01 and FY02 were shifted from the Financial and Economic Analysis Program. The increase in FY03 reflects the merger of debt management with the cash management function transferred from Treasury Operations. FY01 - FY05 reflect budgeted workyears.

#### **FINANCE**

#### PROGRAM:

**Property Taxes** 

PROGRAM ELEMENT:

#### PROGRAM MISSION:

To provide for the timely, accurate, and complete calculation, processing, and distribution of tax bills; timely collection of delinquent accounts; and prompt, courteous, and accurate information and responses to inquiries by taxpayers, the real estate industry, and business entities

#### COMMUNITY OUTCOMES SUPPORTED:

- · Ensure high value for tax dollars
- · Ensure accountability
- · Insist upon customer satisfaction

| PROGRAM MEASURES   | FY01<br>ACTUAL | FY02<br>ACTUAL | FY03<br>ACTUAL | FY04<br>BUDGET | FY05<br>CE REC |
|--|----------------|----------------|----------------|----------------|----------------|
| Outcomes/Results:  |                |                |                |                |                |
| Percentage of taxable County properties sold at tax sale due   | 0.47           | 0.25           | 0.48           | 0.23           | 0.43           |
| to delinquent taxes  |                |                |                |                |                |
| Service Quality:   |                |                |                |                |                |
| Average time on hold waiting for an operator when making<br>a telephone inquiry (minutes) <sup>a</sup> | 4.4            | 4.8            | 1.2            | 5.0            | 5.0            |
| Efficiency:  |                |                |                |                |                |
| Property tax accounts billed per program workyear  | 24,161         | 23,592         | 23,732         | 24,014         | 30,531         |
| Workload/Outputs:  |                |                | <u> </u>       |                |                |
| Property tax accounts billed (000)   | 331            | 335            | 337            | 341            | 345            |
| Personal   | 30             | 30             | 30             | 30             | 30             |
| Real   | 301            | 305            | 307            | 311            | 315            |
| Solid Waste Systems Benefit Charge   | 301            | 305            | 307            | 311            | 315            |
| Parking Districts  | 6              | 6              | 6              | 6              | 6              |
| Washington Suburban Sanitary Commission  | 96             | 97             | 98             | 99             | 100            |
| Municipalities   | 55             | 56             | 58             | 59             | 60             |
| Property tax revenues - all funds (\$000)  | 846,585        | 880,740        | 933,557        | 985,405        | 1,087,494      |
| Number of delinquent properties sold at tax sale   | 1,552          | 774            | 1,621          | 800            | 1,500          |
| Operator-answered telephone inquiries (000) <sup>b</sup>   | 69             | 71             | 74             | 88             | 88             |
| Inputs:  |                |                |                |                |                |
| Personnel expenditures (\$000) <sup>c</sup>  | 756            | 805            | 836            | 904            | 704            |
| Workyears  | 13.7           | 14.2           | 14.2           | 14.2           | 11.3           |

#### Notes:

<sup>a</sup>These figures do not reflect the fact that callers may receive a busy signal or may choose to terminate the call if the waiting time is unacceptable to them. In FY03, additional resources (staff and temporaries) with more experience were directed towards customer service and responding to telephone inquiries, thus significantly reducing the waiting time.

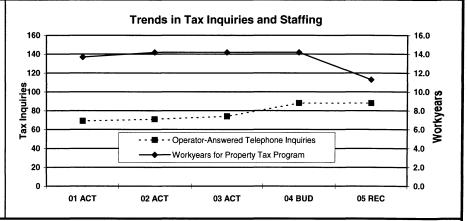
Enhanced Internet access to property tax information reduced the call volume beginning in FY01. In FY04, telephone inquiries were expected to increase by 19% from the FY03 actual, reflecting a proposed change in billing procedures. Council did not approve the proposal to discontinue mailing property tax bills to owners who pay their taxes through an escrow account. In FY05, the County Executive again recommends eliminating mailing duplicative tax bills to such owners.

<sup>c</sup>Operating expenses are included under Administration. FY01 - FY05 reflect budgeted workyears.

#### **EXPLANATION:**

This program is designed to inform and educate taxpayers regarding their property tax obligations and the County's property tax system in a timely, effective manner.

Automated systems such as Interactive Voice Response (IVR) and the County's Finance Department web page are expected to continue to reduce the number of calls received, but the length of calls is expected to increase. It is possible that those callers that continue to make telephone contact may have more complex issues and questions, whereas automated systems such as IVR and the web are handling less complex issues.



PROGRAM PARTNERS IN SUPPORT OF OUTCOMES: State Department of Assessments and Taxation, municipal districts, County taxpayers and businesses.

**MAJOR RELATED PLANS AND GUIDELINES:**